



Fair Housing Advocates of Northern California

1314 Lincoln Ave., Ste. A, San Rafael, CA 94901 ▼ (415) 457-5025 ▼ TDD: (800) 735-2922
www.fairhousingnorcal.org ▼ fhanc@fairhousingnorcal.org

Hello:

Thank you for your interest in being a tester for Fair Housing Advocates of Northern California.

Here is a brief description of how testing works: Testers will be instructed to contact housing providers and either ask questions over the phone, or arrange an appointment to see an available apartment. The tester will then write a detailed report about the experience. We compare the reports of various testers to determine if any group is being treated differently due to characteristics such as race, religion, gender, national origin, familial status, or disability.

Testers are paid a stipend of \$55.00 for site visits and \$30.00 for phone tests. They are reimbursed for expenses such as mileage (.54/mile, based on the federal rate) and bridge tolls. Testing assignments are made as needed; testing should not be considered a full-time or regular part-time job; rather, it is a part-time, on-call temporary position. There is no guarantee of how many tests will be assigned. Testers must be at least 18 years old, must be able to communicate effectively in English (reading, writing, & speaking), and must not have any felonies or convictions for fraud or perjury. We will conduct a criminal background check of all new testers.

In order to start testing, there are three steps:

1. Fill out a Tester Application.
2. Attend a tester training session (approximately 3 hours).
3. Complete a training test (you will receive a stipend of \$25, plus any travel costs, after completion of the training test).

I have attached a Tester Application. Please complete the Application and return it as soon as possible by fax to (415) 457-6382 or by mail to 1314 Lincoln Avenue, Suite A, San Rafael, CA 94901. Once we have received your application, I will contact you to conduct an interview. Please let me know if you have any questions about the application.

Sincerely,

Michelle Rosales
Investigations Coordinator
Michelle@fairhousingnorcal.org
Attachment: Tester Application (3 pages)



A local non-profit helping communities eliminate housing discrimination

TDD: CALIFORNIA RELAY SERVICE FOR THE HEARING OR SPEECH IMPAIRED: (800) 735-2922
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