

# Fair Housing Conference 2018: Past Accomplishments, **Future Challenges**

Celebrating 50 Years of the passage of the Fair Housing Act

Presented by Fair Housing Advocates of Northern California



Fair Housing Advocates of Northern California



# Fair Housing: Needed 50 Years Ago, Needed Now

#### Why do we need the Fair Housing Act? Looking back 50 years...

"President Johnson, who had considered the 1966 housing bill his most devastating political defeat, did not back down. In the summer of 1967, Mondale called a black veteran to testify. Decorated for his service in Vietnam, Carlos Campbell had been appointed to a job in the Pentagon. Standing rigid in a crisp white uniform, he told the Senate housing and urban affairs subcommittee how he and his wife were unable to rent an apartment in the white neighborhoods near his new post in Arlington, VA, even with the help of the Defense Department's housing office.

"Up until the spring of 1965 I was largely convinced that our racial problems were rapidly diminishing, and that education, professional credibility, and financial integrity were the necessary vehicles for obtaining full rights as a citizen," Campbell said. Once off the military base, he said, he'd been forced to "re-examine my philosophy." The man who had, in his own words, been entrusted with "safeguarding the nation's most delicate secrets" told senators that he had been turned away from more than 36 apartments because of his race.\*

And still, Congress refused to pass the Fair Housing Act, until almost a year later. On April 4, 1968, Rev. Martin Luther King, Jr. was assassinated; 125 cities erupted in riots, with 70,000 military and National Guardsmen deployed in 29 states. President Johnson signed the Fair Housing Act a week later. The bill was an attempt to address racial segregation and discrimination.

### Recent local stories underscore the necessity of the Fair Housing Act today...

It has been 50 years since the passage of the federal Fair Housing Act. While discrimination today is usually more covert – often done with a smile and handshake – we continue to receive complaints related to race, as well as other forms of discrimination.\*\* FHANC recently received a complaint from an African-American renter whose housing provider told her, upon moving in, that her neighbors would be upset with her for renting to an African-American tenant. This landlord began harassing the tenant, and following a dispute about rent, placed a sign in her window: "Black Section 8 Tenant – Shameless [tenant's name]."

In another case, FHANC conducted a two-part investigation at a property in Marin, using callers with racially-identifiable voices. In both instances, the housing provider refused to schedule a private appointment with the African-American callers; however, when speaking with Caucasian callers just hours later, he agreed to meet without question and offered a lower security deposit.

These examples provide a glimpse into the kind of work still required – 50 years later – to continue the fight for equal housing opportunity.

<sup>\*</sup> For the full story:

https://www.propublica.org/article/living-apart-how-the-government-betrayed-a-landmark-civil-rights-law

<sup>\*\*</sup> Under the federal Fair Housing Act, it is illegal to discriminate against people on the basis of their race, color, religion, national origin, gender, family status, or disability. There are additional protections under California's fair housing laws.

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# **Conference Program**

#### 8:30-9:00 — Registration (Coffee and pastries offered)

#### 9:00-9:15 — Welcome and Conference Introduction

Caroline Peattie, Executive Director, Fair Housing Advocates of Northern California Judy Arnold, Marin County Supervisor

#### 9:15-9:30 — Movie: "7 Days"

A documentary of the seven days between Dr. King's assassination and the passage of the Fair Housing Act

#### 9:30-10:30 — Featured Speaker

James Perry, President and CEO, Winston-Salem Urban League "California: The Frontline in the War to Integrate America's Cities"

#### 10:30-10:40 — Break

#### 10:40-11:45 — Featured Speaker

George Lipsitz, Professor of Black Studies and Sociology, University of California, Santa Barbara "The Fair Housing Act at Fifty: Where Do We Go From Here?"

#### 11:45-12:00 — Movie Segment: America Divided / Fair Housing Investigations

#### 12:00-1:15 — Lunch Presentations (Buffet lunch offered)

Michelle Garcilazo, Office of U.S. Rep. Huffman: Congressional Record Statement presented to Nancy Kenyon, founder/Executive Director, Fair Housing of Marin Remarks by June Williams, District Director, U.S. Senator Kamala D. Harris Presentation: John Wallace/Surviving the Odds Project

#### 1:15-2:30 — Concurrent Panels 1 and 2

#### Panel 1 - For Tenants: Tenant Rights and Protections

This session will unpack housing-related bills recently passed as well as what is on the horizon, and how they apply locally; and how various organizing groups can work together to effect change.

#### Melissa Morris

Staff Attorney, The Public Interest Law Project

#### Madeline Howard

Senior Staff Attorney, Western Center On Law & Poverty

#### Salimah Hankins

Senior Staff Attorney, Community Legal Services, East Palo Alto

David Levin - Moderator

Managing Attorney, Legal Aid of Marin

# **Conference Program**

# Panel 2 – For Housing Developers, Realtors, Lenders: Sustainable Homeownership Among Low-to-Moderate Income and Minority Borrowers

This session will focus on policies that foster inclusive communities and best practices for transparency and responsible borrowing and lending.

Hugh Rowden

Head, Mortgage Market Outreach & Community Relations Leader; Senior V.P., Wells Fargo & Co.

Lisa Sitkin

Senior Staff Attorney, National Housing Law Project

Rachel Ginis

Founder and Former Executive Director, Lilypad Homes

Kevin Stein - Moderator

Deputy Director, California Reinvestment Coalition

2:30-2:45 — Break

#### 2:45-4:00 — Concurrent Panels 3 and 4

#### Panel 3 - Gentrification and Displacement

This panel will address issues of racial equity and land preservation, how policies and institutions limit mobility and equity-building, and other issues.

Chancela Al-Mansour

**Executive Director, Housing Rights Center** 

Christina Livingston

Executive Director, Alliance of Californians for Community Empowerment

Sandhya Dirks

Enterprise Reporter, KQED Public Radio, Bay Area

Johnathan Logan - Moderator

Vice President for Community Engagement, Marin Community Foundation

(Continues on next page)

# **Conference Program**

#### Panel 4 - Affirmatively Furthering Fair Housing

Looking at our local history and how policies affecting access to transportation, education, and affordable housing shaped the segregated living patterns we see today, panelists will suggest tools to further fair housing, particularly related to supporting affordable housing, public schools, and transportation policies that will begin to reverse patterns of segregation and lack of access.

David Zisser

Senior Staff Attorney, Public Advocates' Metropolitan Equity Team

**James Perry** 

President and CEO, Winston-Salem Urban League

Salimah Hankins

Senior Staff Attorney, Community Legal Services, East Palo Alto

Leelee Thomas - Moderator

Planning Manager, Housing & Federal Grants Division, Marin County Community Development

#### 4:00-5:15 — Closing Session

#### Panel 5 - Strengthening Housing Advocacy through Alliance Building

This panel will address how to have difficult conversations about housing in our neighborhoods by debunking myths, stereotypes and misinformation that often lead to fear and exclusion.

Brian Colbert

Councilmember & Entrepreneur, Town of San Anselmo

Kiki La Porta

Steering Committee Member, Coalition for a Livable Marin / Descom Studios

Chantel Walker

Division of Organization Development and Training, County of Marin

Cesar Lagleva - Moderator

Ethnic Services and Training Manager, County of Marin

#### **Featured Speakers**



George Lipsitz is Professor of Black Studies and Sociology at the University of California, Santa Barbara. His publications include How Racism Takes Place (2011), The Possessive Investment in Whiteness (2006), and A Life in the Struggle (1995). Mr. Lipsitz is senior editor of the comparative and relational ethnic studies journal Kalfou, editor of the Insubordinate Spaces series at Temple University Press and co-editor of the American Crossroads series at the University of California Press. He won the American Studies Association Angela Y. Davis Prize for Public Scholarship in 2013 and the Bode-Pearson Prize for Career Distinction in 2016. Mr. Lipsitz is chair of the board of directors of the African American Policy Forum, chair of the Advisory Board at the Center for Black Studies Research (Santa Barbara), and chair of the board of directors of the Woodstock Institute.



James Perry is President and CEO of the Winston-Salem Urban League. Mr. Perry manages a 200-person team across the state of North Carolina, advocating for socio-economic opportunities, wellness, affordable housing, voting rights and food security for diverse communities. Before coming to the Urban League, Mr. Perry served for 10 years as the CEO of the Greater New Orleans Fair Housing Action Center. He led the Center through hurricane Katrina, the most disastrous hurricane to make landfall in America. Under his leadership, the Center obtained more than half a billion dollars in settlements and court victories on behalf of victims of housing discrimination. Mr. Perry founded the Mississippi Gulf Coast Fair Housing Center, was a candidate in the 2010 New Orleans mayor's race and has testified before Congress eight times. He has served on New Orleans' Historic District Landmark Commission, the National Low Income Housing Coalition board of directors and chaired the Louisiana Housing Alliance board of directors. He currently serves on the National Fair Housing Alliance board of directors. Mr. Perry is a political science graduate of the University of New Orleans and a graduate of the Loyola University School of Law. Mr. Perry, his wife Melissa, and their two daughters split their time between New Orleans, New York City and Winston-Salem.

#### **Panelists**



Chancela Al-Mansour is the Executive Director of Housing Rights Center. Ms. Al-Mansour is a nationally known fair housing attorney and civil rights expert with more than 25 years of experience. In 2010, she joined the Housing Rights Center (HRC), the largest and oldest fair housing council in the nation. Before HRC, Ms. Al-Mansour served low-income communities for 16 years as a Directing Attorney at Neighborhood Legal Services of Los Angeles County where she supervised the HPRP (homeless prevention) work with L.A. City and L.A. County and litigated hundreds of cases involving landlord-tenant, housing element, and mortgage fraud. Ms. Al-Mansour has extensive experience litigating fair housing cases involving familial status, disability and race, producing training and resource materials, and as a fair housing law trainer. In private practice, she and her former law partner filed the landmark Roommates.com case, and litigated cases involving predatory lending and fraudulent mortgage broker practices. She was also the Earl Johnson Law Fellow at the Western Center on Law and Poverty. She served as President of the Fair Housing Congress of Southern California, and currently serves on the boards of the California Reinvestment Coalition (CRC) and the National Fair Housing Alliance (NFHA). She graduated from Vassar College and University of California at Davis School of Law.



Brian Colbert was elected to the San Anselmo Town Council in November 2017. He serves the entire community - a beautiful town with a population of approximately 13,000 in Marin County - while focusing on connecting families to the political process and economic vitality. Prior to serving in public office, Mr. Colbert studied political science and theater at Oberlin College before earning a law degree from the University of Chicago Law School, and a Master's degree from the University of Chicago Harris School of Public Policy. For five years, he was a corporate attorney on Wall Street before pursuing more entrepreneurial endeavors. After living abroad in Turkey for a few years, Mr. Colbert and his wife moved to San Anselmo. He soon became chair of the San Anselmo Economic Development Committee. He is currently Commissioner for the Transportation Authority of Marin, as well as, the liaison to Ross Valley School District, San Anselmo Chamber of Commerce, and Economic Development Committee.



**Sandhya Dirks** is an Enterprise Reporter at KQED Public Radio in the Bay Area. She is the co-creator and co-host of American Suburb, a podcast about the flip side of gentrification and the transformation of suburbia. She also hosted and produced Q'ed Up, when it was KQED's signature documentary podcast. Currently she is working on Season 2 of American Suburb, and reporting on race, equity, and housing. Ms. Dirks lives in Oakland with her two cats.



Rachel Ginis' anthropology degree focused on global housing patterns. Her advocacy efforts and career as a LEED accredited residential designer and general contractor concentrated her efforts to create more sustainable housing practices, responding to changing social patterns, climate change, and resource limitations. It was, however, a life changing event that led her to develop an innovative model for flexible infill housing that offers a more affordable housing option to both homeowners and renters, and founded the nonprofit, Lilypad Homes, which helped facilitate the development of accessory dwelling units (ADUs). Ms. Ginis realizes that policy is a crucial component in the shift to sustainable practices. She has become a strong advocate for sustainability at the local, state, and federal level, and successfully lobbied to establish her flexible housing model, known as junior accessory dwelling units (JADUs), in local permitting code and California State law. She hopes to create greater equity and opportunity in housing for workers across all income levels, to foster more resilient, sustainable communities that are better equipped to meet the challenges of the 21st century.



Salimah Hankins is a Senior Staff Attorney at Community Legal Services in East Palo Alto where she works on anti-displacement issues and employs a community lawyering approach to legal representation. Before this, Ms. Hankins served as a Fair Housing Attorney at the American Civil Liberties Union (ACLU) of Maryland where she advocated for and represented people of color experiencing racial discrimination in Baltimore public housing. Prior to, and during law school, she served as a community organizer for MAS Boston, Inc.- a civil and human rights advocacy organization. Additionally, Ms. Hankins has served as a Human Rights Consultant for the U.S. Human Rights Network (USHRN) in Geneva, Switzerland, where she advised U.S. grassroots groups on their human rights advocacy efforts before various United Nations treaty-bodies. She has also authored five comprehensive human rights reports for USHRN. She received her undergraduate degree from Northeastern University and her law degree from Suffolk University Law School in Boston.



Madeline Howard is a Senior Staff Attorney at Western Center on Law & Poverty focusing on fair housing litigation, unlawful detainer appeals, and issues impacting tenants in foreclosed homes. Before joining Western Center in 2013, Ms. Howard was a senior staff attorney with Bay Area Legal Aid in San Jose and San Francisco where she represented the interests of low-income tenants against landlords and major lending institutions. At Western Center, Ms. Howard partners with legal services attorneys on impact litigation to challenge discriminatory housing practices and preserve affordable housing. She also supports direct services attorneys through technical assistance and training on issues ranging from unlawful detainer appeals to fair housing rights. She received her law degree from Berkeley after working as an advocate at Medical-Legal Partnership Boston, the nation's first medical-legal collaborative. She went on to become a research attorney at San Francisco Superior Court before returning to direct services work.



Kiki La Porta provides strategy, branding, advertising and design for businesses, agencies, and nonprofits. Her pro bono activities are dedicated to the environment, social justice, and affordable housing. She is a board director of Sustainable Marin, founding member of the Coalition for a Livable Marin (CALM), and an advisory board member of the Marin Environmental Housing Collaborative (MEHC). Ms. La Porta's personal and professional focus is promoting environmental, economic, and social sustainability, and addressing social problems through wise public policy, socially responsible business, and conscious everyday decision-making.



Christina Livingston is the Executive Director of the Alliance of Californians for Community Empowerment (ACCE). She has been organizing since 2004 when she was brought on as a field organizer for Los Angeles ACORN. There she worked hands on with community members in South LA and Watts, developing leaders and organizing local campaigns to improve community conditions. She later became the Field Director for California ACORN. In 2010 Ms. Livingston helped form ACCE and later the ACCE Institute where she worked for 2 years as Statewide Deputy Director before becoming Executive Director. In her organizing career Ms. Livingston has worked on campaigns that addressed equitable infrastructure investment, progressive revenue solutions, housing equity, access to high quality and well-funded public services, corporate accountability, good government, representative voter engagement, and criminal justice. She views her work from the intersection of racial and economic impacts and is passionate about increasing the voices of people of color, poor folks, and women. She graduated from the University of California, Berkeley in 2004 with a B.A. in Sociology. In 2008 she received her M.A. in Sociology from California State University, Los Angeles.



Melissa Morris is a Staff Attorney at Public Interest Law Project, where her practice includes impact litigation, policy advocacy, and technical assistance and training to local legal services programs regarding housing and public benefits. Prior to joining PILP, Ms. Morris worked for 12 years at the Law Foundation of Silicon Valley. At the Law Foundation, Ms. Morris engaged in direct client representation, impact litigation, and policy advocacy regarding housing, public benefits, voting rights, consumer issues, and the rights of people with disabilities in institutional settings. Much of her work at the Law Foundation focused on preventing the displacement of low-income tenants and communities of color from Silicon Valley; this work included supervising the Law Foundation's Housing Rights Unit, representing individuals, families, and resident groups at risk of displacement in court and administrative proceedings, advocating for state and local policies designed to prevent displacement and increase the supply of affordable housing, She began her legal career in 2004 as a Borchard Foundation Center on Law & Aging Fellow at Legal Aid of Marin, where she represented low-income and senior residents of Marin County in housing, domestic violence, elder abuse, and consumer matters.



Hugh E. Rowden is Head of Mortgage Market Outreach & Community Relations Leader, Senior Vice President of Wells Fargo & Company. As the Director of Mortgage Market Outreach, Mr. Rowden is responsible for leading the company's mortgage outreach strategy. He oversees community relations outreach initiatives and collaboration with national & local housing counseling agencies and legal aids in support of homeownership education and home preservation efforts. His team focuses on helping customers and communities in markets of greatest needs by reducing financial and brand reputation risk. Additionally, he is the interim Central Region - Community Relations Leader managing both the local Wells Fargo foundation giving and community development activities. Mr. Rowden's previous roles with Wells Fargo include local government relations Regional Director, Mortgage Servicing Outreach Director and Retail Mortgage Sales Manager for the Southeast Region. He attended the University of Northern Colorado for his undergraduate degree, the University of Arkansas Sam M. Walton School of Business for Middle Management Leadership Development, and Executive MBA from Mercer University at The Eugene W. Stetson School of Business and Economics.



Lisa Sitkin is a Senior Staff Attorney at National Housing Law Project (NHLP) in San Francisco, CA, where she engages in policy advocacy on behalf of low-income homeowners and renters, and provides consultation, technical assistance and practice resources in connection with mortgages and foreclosures; housing challenges for those reentering society after incarceration; and tenants' rights and benefits relating to energy efficiency and utility costs. She has been practicing law since 1997. Prior to joining NHLP, Ms. Sitkin was a Managing Attorney at Housing and Economic Rights Advocates in Oakland, CA. She has conducted numerous workshops and trainings regarding mortgages, foreclosures, loan modification and foreclosure rescue scams, including programs produced by the Practicing Law Institute and the National Consumer Law Center, and has testified before the California State Legislature and other governmental bodies regarding mortgage servicing and foreclosure issues. She is one of the original drafters of the bill that ultimately became the California Homeowner Bill of Rights.



Chantel L. Walker leads the County of Marin's Organizational Development and Training Division within the Department of Human Resources. She and her team deliver educational trainings, tools and strategies to build organizational capability and employee excellence in County of Marin departments and their 2200-person workforce. During her more than 20 years of experience in philanthropy and the broader nonprofit sector, Ms. Walker has worked as a technical assistance provider, grantmaker, advocate, senior executive and direct service provider throughout the country on children, family and neighborhood development issues. She has published and presented on issues of early childhood education and community development; community organizing and the role of philanthropy; human services reform; and, early childhood education finance and facilities development. She is fluent in Spanish, and is an experienced convener and facilitator. Ms. Walker continues to be an active and dedicated volunteer for family and community issues with several nonprofit organizations and public agencies. Currently, Ms. Walker is the President of the Board of Directors of the Marin County Library Foundation and serves on the Board of the Marin Environment and Housing Coalition. She is the former President of the San Francisco Redevelopment Agency, and Board Chair of the Children's Creativity Museum and the Women's Foundation of California. She also has served as a Member of the Board of Directors for the State Bar of California, Neighborhood Funders Group, and Association of Black Foundation Executives. She is a graduate of the University of Pennsylvania and University of San Francisco. She lives with her family in San Anselmo, CA.



David Zisser is a Senior Staff Attorney on Public Advocates' Metropolitan Equity Team, which engages in legal and policy advocacy for housing, transportation, and climate justice at the local, regional, and state levels. He co-convenes a regional coalition called the 6 Wins for Social Equity Network and leads Public Advocates' housing justice work in Oakland. Mr. Zisser has led and supported advocacy in Oakland, San Jose, and San Mateo County to leverage the affirmatively furthering fair housing (AFFH) obligation to address gentrification and displacement. Prior to joining Public Advocates in March 2014, he worked for four years at the national Lawyers' Committee for Civil Rights Under Law in Washington, DC, as a staff attorney in the Fair Housing & Community Development Project. David spearheaded the Lawyers' Committee's Gulf Coast work, leading affordable and fair housing campaigns primarily in New Orleans. From 2007 to 2009, Mr. Zisser was a Housing Fellow at New York City's Department of Housing Preservation and Development. Mr. Zisser received his law degree from UC Hastings and a Master's degree in City Planning, with a focus on housing and community development, from UC Berkeley in 2007, after completing his undergraduate work at UCLA in 2003.

#### **Panel Moderators**



Cesar Lagleva is a Filipino-American activist, educator, trainer and clinical social worker. He has been conducting and providing lectures, presentations, speaking engagements, trainings and workshops on multicultural subjects at international, national and regional levels since 1989. He is also a proven community organizer, providing leadership and strategic development to various initiatives, campaigns and community building efforts. In 2008, Mr. Lagleva received the prestigious Marin Community Foundation's Beryl Buck Achievement Award for Social Justice. He is also the recipient of the Martin Luther King Humanitarian Award from the Marin County Human Rights Commission and the Benjamin Dreyfus award from the ACLU. Recently, Mr. Lagleva was inducted into the Asian American Alliance of Marin's Hall of Fame for Social Justice. Mr. Lagleva is a former Chair of the Marin County Human Rights Commission and has served on the board of directors for numerous local organizations. Currently, he is a board member of the Prison Law Office, and of the Canal Welcome Center, United Marin Rising and the Marin Environmental Housing Collaborative.



**David Levin** is Managing Attorney at Legal Aid of Marin where he focuses on housing matters, including eviction cases and public housing issues. Previously, Mr. Levin served as Director of the Fair Housing Initiatives Program at Bay Area Legal Aid for several years, and he defended tenants in several hundred eviction cases and housing authority matters. Legal Aid of Marin assists low-income clients with family law, housing, and employment issues. Mr. Levin has worked for more than ten years in a wide variety of fair housing issues. These cases included a range of issues on behalf of clients, and many were successfully settled, or conciliated with assistance from HUD or DFEH, but in some cases Mr. Levin filed affirmative fair housing claims in state and federal court. Prior to his legal aid work, Mr. Levin practiced commercial litigation for several years. He is a graduate of New York University Law School, and served as a law clerk in federal district court. Mr. Levin is admitted to the state bar in California and New York.



Johnathan Logan joined Marin Community Foundation (MCF) in early 2016, initially in the role of Special Assistant to the President, and soon after segueing to Vice President for Community Engagement. He brings a wide range of skills, with 11 years of local government and community development leadership experience. He has served on various non-profit and local government boards and commissions. Mr. Logan is a National Urban Fellow and holds a Bachelor of Science degree in Business Management and a Master's degree in Public Administration from City University of New York.



Kevin Stein is Deputy Director of the California Reinvestment Coalition (CRC). CRC is a statewide membership organization of more than three hundred nonprofit organizations and public agencies that advocates with financial institutions for increased lending, investment, and financial services to low income communities and communities of color. At CRC, Mr. Stein works on banking, housing and small business issues, including efforts to fight predatory mortgage lending and foreclosure through negotiation with banks, regulatory and legislative advocacy, public education, support for local initiatives, and action research. Mr. Stein is the primary author of several CRC reports relating to subprime lending, foreclosure, loan modification, and access to credit for small businesses. Before coming to CRC, Mr. Stein was Supervising Attorney at the East Palo Alto Community Law Project and Lecturer in Law at Stanford Law School, working on community economic development issues. Prior to that, he worked at HomeBase, a law and social policy center on homelessness. Mr. Stein is a graduate of the Georgetown University Law Center, and Stanford University. He currently sits on the board of directors of the Mission Economic Development Agency (MEDA) and the National Community Reinvestment Coalition (NCRC), and was a member of the Federal Reserve Board's Consumer Advisory Council in 2012.



**Leelee Thomas** leads the Marin County Community Development Agency's Housing and Federal Grants Division. She develops affordable housing policy within the unincorporated area of the County, and oversees the program which provides federal funds for affordable housing and local services. She oversees implementation and monitoring of the Housing Element of the Countywide Plan, the Housing Trust Fund, and facilitation and funding of affordable housing projects. Ms. Thomas represents the County in a number of venues related to housing.

#### **Conference Moderator**



Caroline Peattie is the Executive Director of Fair Housing Advocates of Northern California. She co-authored the 2010 Marin County Analysis of Impediments (AI), has given input to AIs of other counties and has provided consultation to municipalities and agencies on affirmatively furthering fair housing (AFFH). She has given numerous presentations on the history of segregation and AFFH, to local, state, and national audiences. Prior to her association with Fair Housing Advocates of Northern California, Ms. Peattie was the Executive Director of Sentinel Fair Housing in Oakland. She graduated from Wesleyan University with a B.A. in philosophy and earned a Masters in the Management of Human Services at the Florence Heller School of Social Welfare at Brandeis University. She is a board member of the National Fair Housing Alliance and has worked in the fair housing field since 1987.

### **Special Thanks to:**

Supervisor Judy Arnold for her time and advocacy Our speakers and moderators for their time and insights John Wallace and the Surviving the Odds Project Our volunteers for their help and support: Steve Glanz and Matt Epp And to all participants for taking the time to attend our conference



### **Fair Housing Advocates** of Northern California (FHANC)

#### **Board of Directors**

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#### Mission

To ensure equal housing opportunity and to educate the community on the value of diversity in our neighborhoods

### FHANC's Programs and Services

Intake, counseling and investigation of housing discrimination complaints; assistance with reasonable accommodation requests for people with disabilities; foreclosure prevention counseling and pre-purchase education; education for tenants, housing providers and students to promote fair housing, civil rights, and diversity; advocacy for affordable housing; and systemic investigations of housing discrimination.

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### Thank you to our Fair Housing Advisory Group and our Community Partners for their input, help in planning, and support for this conference!

California Reinvestment Coalition

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**CLAM of West Marin** 

**Consumer Action** 

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Homeward Bound of Marin

Housing and Economic Rights Advocates (HERA)

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Marin County Office of Education

Marin Environmental Housing Collaborative

Marin Housing Authority

Marin Interfaith Council

Richmond Neighborhood Housing Services

SparkPoint Marin TIAA/EverBank

YWCA SF & Marin

### Today's Menu

#### **Lunch Buffet:**

Romaine, Parmigianino, Garlicky Caesar Dressing Grilled Asparagus, Roasted Peppers, Radicchio, Feta Petaluma Grilled Lemon Chicken

Grilled Eggplant & Butternut Squash Lentils, Quinoa, Arugula (Vegan/gluten free)

Mushroom Risotto

Roasted Potatoes, Sea Salt (Vegan/gluten free)

Afternoon Snack: Tiramisu and coffee